

The logo for DASA, featuring a stylized square icon to the left of the word "DASA" in a bold, sans-serif font.

SANTO TOMAS

## VII COMMUNICATION OF PROGRESS

REPORT TO THE  
GLOBAL COMPACT

2019



United Nations  
Global Compact

SUSTAINABLE  
DEVELOPMENT  
GOALS



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## INTRODUCTION



We are pleased to present for the seventh consecutive time the Communication of Progress (CoP's) of Santo Tomás / Dasa.

For us it is a source of pride to have adhered to the Global Compact of the United Nations since 2009.

As one of the first companies in Jalisco to join the Global Compact, we assume an immense commitment that we have met with responsibility, we continue to advance in the protection of human rights , we comply with labor standards , we care for the environment  and we fight against all forms of corruption ; We have made the 10 principles part of the organizational culture in Santo Tomás / Dasa and are benchmarks for our stakeholders.

For the third time we report on the Sustainable Development Goals  (SDGs), promoted by the UN as part of the 2030 agenda. Throughout this document, we introduce the image of each of the SDGs when we consider that their fulfillment is guaranteed.





## LETTER FROM THE CEO

I am pleased to inform you that Santo Tomás / Dasa supports the principles of the Global Compact regarding human rights, labor standards, care for the environment and the fight against corruption.

Through this communication we reiterate our commitment since 2009 to make the Global Compact and its principles part of the strategy, culture and actions of the company and spread them within our sphere of influence. As well as, getting involved in cooperative projects that contribute to meeting the Sustainable Development Goals (SDGs). Through the Communication on Progress (COPs) Santo Tomás / Dasa informs, annually, its stakeholders and the general public, about the continuous improvement process carried out around the 10 principles of the Global Compact.

February 20, 2020  
Lic. Gabriel Limón Aguilar

WE DECLARE  
THAT IN SANTO  
TOMÁS WE  
SUPPORT THE  
GLOBAL PACT



# Our VALUES

- Ethics and integrity
- Transparency and consistency
- Teamwork
- Sense of relevance
- Creativity and innovation

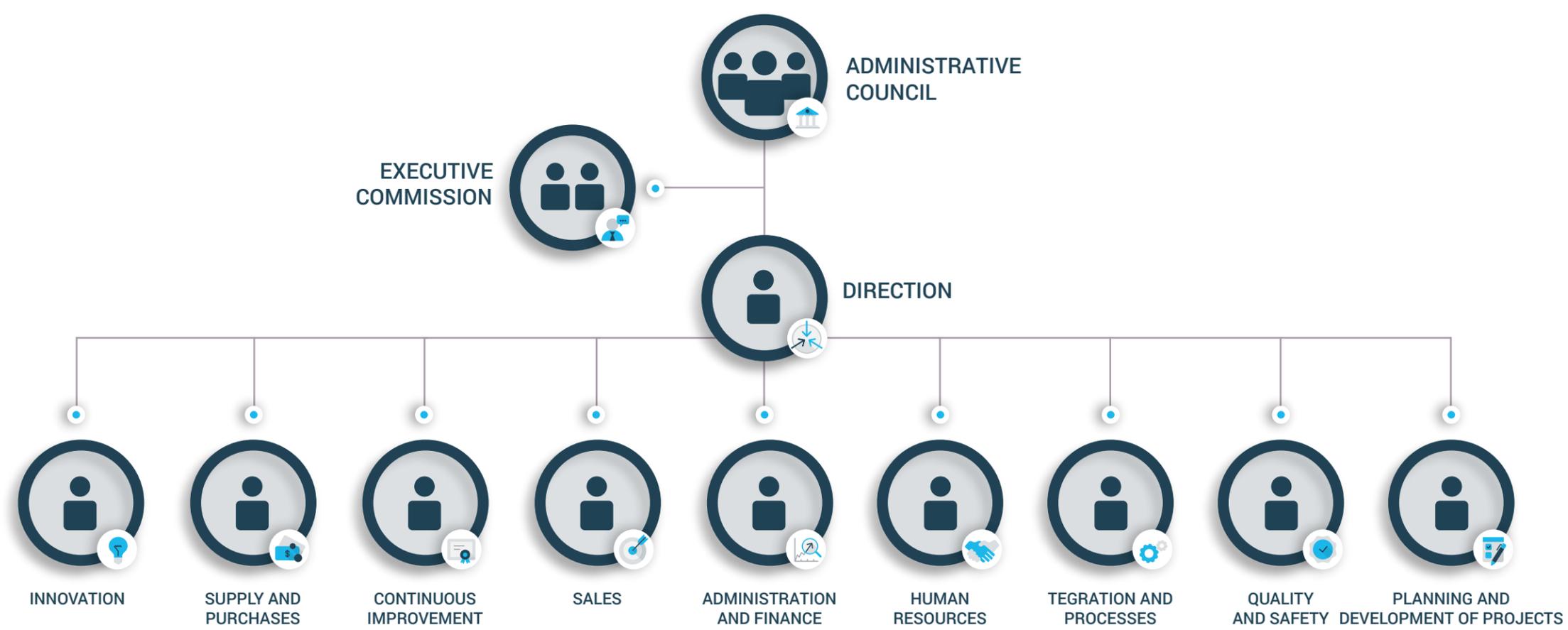
The effective and reliable supplier of high value dry products and ingredients in Mexico and the world. We provide safe and high-quality products to the food, food service and retail industries, supported by an integrated and sustainable value chain.

# ABOUT Us

Create a lasting relationship with our stakeholders through the transformation and distribution of dry products and ingredients, incorporating integrated and sustainable management into the value chain.

To be an efficient and reliable supplier of high value dried chili peppers for their quality, safety, traceability and sustainability for the food industry, foodservice and retail in Mexico and the world.

# MISSION y VISSION



## HISTORY

1986

Comercializadora Santo Tomás began operations in 1986, with the ideals and the drive of an entrepreneur who decided to bring chili peppers and spices from India. To supply an important company in Jalisco that gave him his trust.

80's  
90's

During the first years, Santo Tomás faced enormous challenges to ensure that its operations met industry standards and thanks to the persistence of its founder, the company was gaining a place among the main chili and spice marketers in the country.

2000

With the arrival of the new millennium, different opportunities were opened to increase the product portfolio and the second generation also joined, who very soon learned about the business and incorporated their ideas and projects in different areas to accelerate growth.

00's

The decision to transform from a family business to an institutional company was the key to broadening the scope to different geographies.

2007

By 2007, the company already operated in 25 countries, supplying more than 50 industrial clients in Mexico and with greater logistical capacity.

2010

Comercializadora Santo Tomás adheres to the Global Compact and is committed to complying with its principles.



2015



2016

Crossing paths, with a vision of growth and integration of more sustainable value chains, in 2016 Santo Tomás decided to join the Arancia Group. The coincidence of ideas and values generated a natural synergy that merged the abilities of the Family with the experience and solidity of the Group.



2017



2018



2019



COMING SOON



# OUR FACILITIES ARE STRATEGICALLY LOCATED IN MEXICO

Our corporate, distribution center and main warehouse is located in Guadalajara, on the other hand, our production plants are located in San Luis Potosí, Aguascalientes and Tomatlán, which gives us easy access to the main cities and ports of Mexico.



San Luis Potosí

Aguascalientes

Guadalajara

Tomatlán (Dehydrating Plant)



# Our **COMPETITIVE EDGE**

We offer a wide range of solutions in a wide variety of presentations to find the product that best suits your needs; whole, dehydrated, flaked, granulated or powdered.

All this with the certainty that the product we deliver always comes as a result of the attention we provide from the field to the end user, all this seasoned with excellent customer service.



# QUALITY Standards



Our international certifications are the result of the constant search for improvements in our network of suppliers, infrastructure, production processes and customer service, which allow us to guarantee quality and food safety.



# SUSTAINABILITY

In Santo Tomás / Dasa we work hand in hand with collaborators and suppliers, especially with those from the Mexican countryside, we take care of the quality and safety of products, we comply with customer requirements, we support the community where we operate, we establish plans and programs to measure and reduce the use of water and energy, we properly manage waste and constantly train ourselves in order to incorporate innovation in company management.



# SOCIAL CAUSE y volunteering

Our social cause is aligned with the Fundación Arancia programs that focus on education. In Santo Tomás / Dasa we promote educational work in work centers where, based on a diagnosis of the schooling of employees, programs are developed to continue their studies at the primary and secondary levels. We also support bachelor and master studies.

As a volunteer we have participated in the BRED, in the donation of gifts for the San Luis plant of the Herdez company, in Jaltepec, DAMOR and in reforestations promoted by the Urban Forest of Extra A.C. Likewise, we have participated with donations and volunteer actions at School in Community and support for natural disasters, both programs promoted by Fundación Arancia.

The Foundation concentrates its activity  
on four main programs

Education

Social  
co-investment

Support  
for social  
institutions

Support  
in natural  
disasters

